

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Public Services – I&CAD Dept. – Sri S.Mar Reddy, AEE, Annamayya Project Division, Kadapa – Misconduct in violation of Rule (19) of APSCS (Conduct) Rules, 1964 – Disciplinary proceedings initiated – Enquiry conducted – Punishment of one increment with cumulative effect imposed – Implementing the orders of the Hon'ble A.P.A.T. - Further action dropped – Orders - issued.

**IRRIGATION & CAD (Vig.II.(V&E)A.1) DEPARTMENT**

G.O.RT.No. 579

Dated:18-09-2014

Read the following:

1. From the DG (V&E) & E.O. Prl. Secretary to Govt., GAD, Appraisal Report No.56 (C.No.678/V&E/E1/07), Dt. 17-11-2008
2. G.O.Rt.No. 876 I&CAD (Ser.VII.) Dept., Dt. 22-05-09
3. From Sri S. Mar Reddy, AEE WSSD Dt. 18-06-2009
4. Govt. Memo No.33128/Ser.VII(V&E)A.1/2008-4, Dt.14-09-2009.
5. From the Executive Engineer, I.D.Kadapa Division, Kadapa Lr.No. EC/571m, Dt. 29-5-2010
6. Govt. Memo No. 33128/Ser.VII(V&E)A.1/2008- 8, Dt: 04-06-2011
7. From Sri S. Marreddy, AEE Repn., dt. 28-10-2011.
8. G.O.Rt.No. 508 I&CAD (Ser.VII.) Dept.,Dt.04-05-2012.
9. The orders of Hon'ble APAT passed inO.A.No. 5998/ 2012 dt.19.07.2013.

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**ORDER:**

In the reference 1<sup>st</sup> read above, it has been brought to the notice of the Govt. that Sri S. Mar Reddy, AEE, Annamayya Project, Kadapa has acted contrary to APCS(Conduct) Rules,1964 in approaching Loksatta Party for redressal of the grievance and recommended for initiation of disciplinary action against him.

2. In the reference 2<sup>nd</sup> read above, disciplinary action has been initiated against Sri S. Mar Reddy, AEE by framing article of charge inviting his written statement of defence on the charge framed against him.
3. In the reference 3<sup>rd</sup> read above, Sri S. Mar Reddy, AEE has submitted his written statement of defence denying the charge framed against him. After examining the written statement of defence of the individual, it has been decided to conduct departmental inquiry into the charge framed against Sri S. Mar Reddy, AEE, as the written statement of defence of the individual merits no consideration.
4. Accordingly, in the reference 4<sup>th</sup> read above, the Executive Engineer, I.D.Kadapa Division, Kadapa has been appointed as Inquiry Officer to conduct inquiry into the charge framed against Sri S. Mar Reddy, AEE and in the reference 5<sup>th</sup> read above, the Inquiry Officer has submitted Inquiry Report.

5. After examining the Inquiry Report, it has been decided to disagree with the findings of the Inquiry Officer. Accordingly in the reference 6<sup>th</sup> read above, a copy of the Inquiry report along with the disagreement factors has been communicated to Sri S. Mar Reddy, AEE for submitting his explanation on the disagreement factors of the Government with the findings of the Inquiry Officer and in the reference 7<sup>th</sup> read above, Sri S. Mar Reddy, AEE has submitted his explanation on the disagreement factors of the Government with a request to drop further action against him.

6. Government, after taking into consideration the advice of APPSC, have decided to impose a punishment of stoppage of one annual grade increment with cumulative effect on Sri S. Mar Reddy, Asst. Executive Engineer, for violation of APCS(Conduct) Rules,1964. Accordingly in the reference 8<sup>th</sup> read above orders were issued imposing a punishment of stoppage of one increment with cumulative effect on Sri S. Mar Reddy, AEE.

7. Aggrieved by the orders of the Govt., Sri S. Mar Reddy, AEE, has approached the Hon'ble APAT in O.A. NO.5998/2012 and the Hon'ble APAT, in their orders dt.19.07.2013, while allowing the O.A. have set aside the punishment orders.

8. Government after careful examination of the matter in detail and after taking into consideration of the orders of the Hon'ble APAT dated 19.07.2013, it has been decided to drop further action against Sri S. Mar Reddy, AEE.

9. Accordingly, Government hereby order to drop further action against Sri S.Mar Reddy, AEE.

10. The Engineer-in-Chief(AW) , I&CAD Department, Hyderabad shall take necessary action Accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**ADITYA NATH DAS  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Sri S. Mar Reddy, Asst. Executive Engineer (**Through**) Engineer-in-Chief(AW), I&CAD Department, Hyderabad .

The Engineer-in-Chief(AW), I&CAD Department, Hyderabad

The I&CAD (Ser.I) Department.

**Copy to:**

The General Administration (V&E) Department.

The Secretary to VC, A.P VC, Hyderabad.

The Secretary, APPSC, Hyderabad.

The GP for I&CAD, APAT, Hyderabad.

SF/SC

//FORWARDED:: BY ORDER//

SECTION OFFICER